



parma
education
association

FAIR SHARE FEE NOTICE

To All Employees in the Bargaining Unit Represented by the Parma Education Association:

The labor agreement between the Parma Board of Education and the Association requires all members of the bargaining unit to become and remain members of the Association or to pay a fair share fee to the Association. If you do not voluntarily join the Association, you must pay the fair share fee.

The amount of the fair share fee for the 2015 -2016 school year is \$723.00 and if paid by payroll deduction, the first deduction may occur after January 15.

The Association, through its parent organization the Ohio Education Association, has adopted a procedure to provide an advance reduction of a portion of the fair share fee to fee payers who object in a timely manner. Fair share fee payers will be notified by the Ohio Education Association of how the fair share fee was calculated and be provided a copy of the internal rebate procedure around December 15.

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